

Neutrino Tech Systems

<https://neutrino techsystems.com/job/sql-dba/>

SQL DBA

Description

Position: SQL Server Database Administrator

Experience Required: 5+ Years

Notice Period: Immediate

Work Mode : WFO

Hiring organization

Neutrino Tech Systems

Employment Type

Full-time

Date posted

January 16, 2026

We are looking to fast-track the selection process and share profiles with the client SME today. Please review the detailed job description below.

Job Summary

The **Database Administrator (Engineer, Database Administration)** is a key technical role within the IT Infrastructure team. This position is primarily responsible for hands-on database management, including building, configuring, and supporting databases, while also contributing to design, architecture, and planning initiatives. The role will support ConnectiveRx's strategic initiatives by partnering with cross-functional teams to deliver innovative, scalable, efficient, and secure database solutions.

Responsibilities

Essential Responsibilities

% Time

Responsibility

10%

Contribute to the strategic roadmap for Database Administration to continuously enhance delivery, execution, and supportability of database solutions across ConnectiveRx systems.

20%

Assist in solution design for new database and application initiatives, ensuring alignment with organizational standards. Collaborate with application teams on performance optimization and standardized release processes.

40%

Perform ongoing database administration, maintenance, upgrades, and optimization activities to ensure maximum performance, security, and reliability of ConnectiveRx applications.

20%

Recommend and implement improvements in DBA processes and tools, enhancing monitoring, visibility, controls, and efficiency. Prepare documentation for all changes and enhancements.

10%

Collaborate across teams to understand evolving business requirements and

communicate upcoming database changes. Participate in the production support on-call rotation.

Qualifications

Required Knowledge & Expertise

- Strong understanding of database systems, reporting, data warehousing, integration services, analysis services, SQL performance tuning, troubleshooting, monitoring, and maintenance.
- Hands-on experience with:
 - **Microsoft SQL Server 2016+**
 - **PostgreSQL**
 - **Amazon Redshift**
- Expertise in high-availability configurations such as **Always On Availability Groups**, and deep knowledge of performance tuning, capacity planning, storage requirements, and data encryption.
- Ability to troubleshoot issues across technical stacks including **.NET, C#, MS SQL, SSIS, SSRS, AWS, MySQL**, and scripting languages.

Education & Experience

- Bachelor's degree or higher in a relevant field.
- **5+ years of experience** in Database Administration.
- Ability to manage multiple priorities and work effectively under pressure.
- Strong verbal and written communication skills with attention to detail.
- Willingness to provide support outside normal business hours, as required.

Core Competencies

- Excellent communication and documentation skills
- Strong organizational and multitasking capabilities
- Analytical mindset with strong troubleshooting skills
- Calm and composed under pressure

Compliance Requirements

The role requires strict adherence to company policies, procedures, and compliance standards related to Information Security and regulatory frameworks, including but not limited to:

- SOC1
- SOC2
- PCI
- HIPAA

Adherence to company and client business rules, ethical guidelines, and applicable federal, state, and local laws is mandatory.